

SIXTEENTH SUPPLEMENTAL INDENTURE

SIXTEENTH SUPPLEMENTAL INDENTURE, dated as of July 29, 2024 (this “Supplemental Indenture”), between NATIONWIDE BUILDING SOCIETY (the “Issuer”), and THE BANK OF NEW YORK MELLON, LONDON BRANCH, as Trustee and Paying Agent (the “Trustee”).

W I T N E S S E T H:

WHEREAS, the Issuer and the Trustee have executed and delivered an Indenture dated as of December 20, 2017 and as supplemented and amended prior to the date hereof (the “Base Indenture” and, together with this Supplemental Indenture, the “Indenture”), to provide for the issuance of the Issuer’s Senior Preferred Notes, Senior Non-Preferred Notes and Subordinated Notes;

WHEREAS, Section 8.1(g) of the Base Indenture provides that the Issuer and the Trustee may enter into a supplemental indenture to establish the form and terms of a series of Notes, without the consent of Holders;

WHEREAS, the Issuer desires to establish a series of Senior Preferred Notes under the Base Indenture, designated as its \$1,000,000,000 5.127% Fixed Rate Senior Preferred Notes due July 29, 2029 (such series of Senior Preferred Notes, the “2029 Notes”) pursuant to this Supplemental Indenture and to issue the 2029 Notes initially in the aggregate principal amount of \$1,000,000,000;

WHEREAS, the Issuer has requested and hereby directs that the Trustee join with the Issuer in the execution of this Supplemental Indenture; and

WHEREAS, all conditions and requirements necessary to make this Supplemental Indenture a valid and binding instrument in accordance with the terms of the Indenture have been performed and fulfilled and the execution and delivery hereof have been in all respects duly authorized.

NOW, THEREFORE, each party agrees as follows for the benefit of the other parties and the equal and ratable benefit of the Holders of the 2029 Notes.

ARTICLE 1 DEFINITIONS

Section 1.1. Definition of Terms.

For all purposes of this Supplemental Indenture:

- (a) capitalized terms used herein but not otherwise defined shall have the meanings assigned to them in the Base Indenture;
- (b) the terms defined in this Supplemental Indenture have the meanings assigned to them in this Supplemental Indenture and include the plural as well as the singular;
- (c) the section headings herein are for convenience only and shall not affect the construction of this Supplemental Indenture;

(d) the words “herein”, “hereof” and “hereunder” and other words of similar import refer to this Supplemental Indenture as a whole and not to any particular Article, Section or other subdivision;

ARTICLE 2

THE 2029 Notes

Section 2.1. Establishment of Series.

A series of Senior Preferred Notes, hereinafter referred to as the 2029 Notes, is hereby established with the following terms:

- (a) The title of the series shall be “Fixed Rate Senior Preferred Notes due 2029”.
- (b) The aggregate principal amount of the 2029 Notes to be issued on the original issue date of the 2029 Notes shall be \$1,000,000,000. The aggregate principal amount of the 2029 Notes which may be authenticated and delivered under the Indenture (except for 2029 Notes authenticated and delivered upon registration of transfer of, or in exchange for, or in lieu of, other 2029 Notes pursuant to Sections 3.4, 3.6, 8.6 or 10.8 of the Base Indenture) shall be unlimited (up to the aggregate principal amount of 2029 Notes from time to time authorized in writing by the Issuer).
- (c) The original issue date of the 2029 Notes shall be July 29, 2024.
- (d) The date on which the principal of the 2029 Notes shall be payable (the “Maturity Date”) is July 29, 2029.
- (e) The 2029 Notes shall bear interest at a fixed rate per annum of 5.127%.
- (f) The Interest Payment Dates on which such interest on the 2029 Notes shall be payable are January 29 and July 29 of each year, commencing January 29, 2025 and ending on the Maturity Date.
- (g) The Regular Record Dates for the interest payable on the 2029 Notes on any Interest Payment Date shall be the close of business on the 15th calendar day prior to such Interest Payment Date (whether or not a Business Day).
- (h) London shall be an Additional Business Center applicable to the 2029 Notes.
- (i) Benchmark Replacement is not applicable to the 2029 Notes.
- (j) The Specified Currency of the 2029 Notes is Dollars and the denominations in which the 2029 Notes shall be issuable are \$200,000 and integral multiples of \$1,000 in excess thereof.
- (k) Section 10.9 of the Base Indenture shall be applicable to the 2029 Notes.
- (l) The 2029 Notes shall initially be issued in whole in the form of Global Notes and the Depositary for such Global Notes shall be The Depositary Trust Company.

(m) The office or agency for the 2029 Notes required by Section 9.2 of the Base Indenture shall be the Corporate Trust Office of the Trustee. If Certificated Notes are issued in respect of the 2029 Notes the office of the Trustee in New York, which at the date hereof is 240 Greenwich Street, New York, 10286, shall also be such an office or agency.

(n) Claims for payment of principal in respect of the 2029 Notes shall become void upon the expiry of ten years, and claims for payment of interest (if any) in respect of the 2029 Notes shall become void upon the expiry of five years, in each case from the Relevant Date therefor, subject to the terms and conditions described under Section 3.11 of the Base Indenture.

Section 2.2. Forms of 2029 Notes and Transfer Certificates.

The forms of the 2029 Notes shall be substantially in the forms set forth in Annex A attached hereto, which are incorporated herein and made part hereof. The 2029 Notes shall bear interest, be payable and have such other terms as are stated in said forms of 2029 Notes and in the Base Indenture, as supplemented by this Supplemental Indenture. The forms of the Transfer Certificates in relation to the 2029 Notes are attached hereto as Annex B and Annex C hereto.

Section 2.3. Ranking and status of 2029 Notes.

For the avoidance of doubt, the 2029 Notes are the direct, unconditional, unsubordinated and (subject to the provisions set forth under Section 9.6 of the Base Indenture) unsecured obligations of the Issuer and rank (subject to the provisions set forth under Section 9.6 of the Base Indenture) *pari passu* and without preference among themselves, junior to obligations required to be preferred by law (which includes certain member share accounts and deposits which are given preferential status by law) and at least equally with all other Ordinary Non-Preferential Debts of the Issuer.

Accordingly, subject to the Insolvency Act (and any other Ranking Legislation), the 2029 Notes will (for so long as they are not secured pursuant to the provisions set forth under Section 9.6 of the Base Indenture), form part of the class of Ordinary Non-Preferential Debts of the Issuer under the Insolvency Act (and any other Ranking Legislation).

“Hierarchy Order” means The Banks and Building Societies (Priorities on Insolvency) Order 2018, as amended or superseded from time to time.

“Insolvency Act” means the Insolvency Act 1986, as amended or superseded from time to time (including by the Hierarchy Order).

“Ranking Legislation” means (i) the Building Societies Act 1986, as amended, (ii) the Insolvency Act, (iii) the Hierarchy Order and, (iv) if and to the extent applicable to the Issuer, any other law or regulation which is amended by the Hierarchy Order, and (v) any other law or regulation from time to time which is applicable to the Issuer and relevant for determining the rights of members and creditors of the Issuer in a winding up or dissolution of the Issuer;

References to a “winding up or dissolution” in respect of the Issuer (which term includes, where the context admits, a successor Person (within the meaning of Section 7.2 of the Base Indenture, a “Successor Person”) which has been substituted in place of the Issuer) shall include (as applicable): (i) an order being made, or an effective resolution being passed, for the winding up or dissolution of the Issuer; (ii) following the appointment of an administrator in respect of the Issuer, the administrator gives notice that it intends to declare and distribute a dividend; or (iii)

the liquidation of the Issuer, or any procedure similar to that described in paragraph (i) or (ii) of this definition occurring in respect of Issuer (including, if applicable, any building society or bank insolvency procedure, or a building society or bank administration procedure involving a distribution to creditors, pursuant to the Banking Act 2009) which has the effect of a winding up or dissolution.

ARTICLE 3 **AMENDMENTS TO THE BASE INDENTURE**

The following amendments to the Base Indenture shall apply only to the 2029 Notes:

(a) The final paragraph to Section 3.11 (*Payment of Principal, Premium and Interest*) of the Base Indenture shall be replaced with the following:

Payments will be subject in all cases to (i) any fiscal or other laws and regulations applicable thereto in the place of payment or to which the Issuer or any paying agent of the Issuer is subject, but without prejudice to the provisions set out in Section 9.8 of the Base Indenture, and (ii) any withholding or deduction required pursuant to an agreement described in Section 1471(b) of the U.S. Internal Revenue Code of 1986, as amended (the “**Code**”) or otherwise imposed pursuant to Sections 1471 through 1474 of the Code, any regulations or agreements thereunder, any official interpretations thereof, or any law implementing an intergovernmental approach thereto.

(b) Section 10.9 (*Redemption for Tax Reasons*) shall be replaced with the following:

Unless otherwise provided pursuant to Section 3.1 of the Base Indenture, if the Issuer at any time determines that immediately prior to the giving of the notice required by Section 10.2 of the Base Indenture that a Tax Event has occurred in respect of the 2029 Notes and, in any such case, the Issuer cannot avoid the same by taking reasonable measures available to it, then the Issuer may in its sole discretion, having given notice of not more than 30 days nor less than 15 days prior to the date of redemption to the Trustee and, in accordance with Section 1.5 of the Base Indenture (which notice shall be irrevocable and shall specify the date set for redemption), redeem at any time all (but not some only) of the 2029 Notes at their Early Redemption Amount together, if applicable, with interest accrued to (but excluding) the date fixed for redemption. Upon the expiry of such notice the Issuer shall be bound to redeem the 2029 Notes accordingly.

Prior to the publication of any notice of early redemption pursuant to the provisions set forth above, the Issuer shall deliver to the Trustee a certificate signed by any two authorized signatories of the Issuer confirming that the relevant requirement or circumstance giving rise to the right to redeem have been satisfied. The Trustee shall be entitled, without liability to any person, to accept such certificate without any further inquiry as sufficient evidence of the satisfaction of the relevant conditions precedent, in which event it shall be conclusive and binding on the Trustee and the Holders of the 2029 Notes.

A “Tax Event” will be deemed to have occurred in respect of the 2029 Notes if, as a result of a Tax Law Change:

(i) in making any payments on the 2029 Notes, the Issuer has paid or will or would on the next payment date be required to pay additional amounts as described Section 9.8 of the Base Indenture;

(ii) any payment in respect of the 2029 Notes would be a “distribution” or would otherwise not be deductible (in whole, or to a material extent) for United Kingdom tax purposes (or the deduction would be materially deferred); or

(iii) on the next payment due in respect of the 2029 Notes, the Issuer would be required to account to any taxing authority in the United Kingdom for any amount (other than any tax withheld or deducted from interest payable on the 2029 Notes) calculated by reference to any amount payable in respect of the 2029 Notes.

As used herein, “Tax Law Change” means any change in, or amendment to, the laws or regulations of the United Kingdom (including any treaty to which it is a party) or any political subdivision or any authority thereof or therein having power to tax, or any change in the official interpretation thereof by the relevant tax authority or in the application of such laws or regulations by a decision of any court or tribunal that provides for a position with respect to such laws or regulations that differs from the previously generally accepted position in relation to similar transactions or any pronouncement of a tax authority in the United Kingdom, which change or amendment becomes effective or, in the case of a change in law, if such change is enacted by a UK Act of Parliament or by Statutory Instrument, on or after the Issue Date of the 2029 Notes.

ARTICLE 4

MISCELLANEOUS

Section 4.1. Effect of this Supplemental Indenture; Ratification and Integral Part.

This Supplemental Indenture shall become effective upon its execution and delivery.

Subject to Section 3.2 hereof, the Base Indenture is in all respects ratified and confirmed and all the terms, provisions and conditions thereof shall be and remain in full force and effect. This Supplemental Indenture shall be deemed an integral part of the Base Indenture in the manner and to the extent herein and therein provided.

Section 4.2. Priority.

This Supplemental Indenture shall be deemed part of the Base Indenture in the manner and to the extent herein and therein provided. The provisions of this Supplemental Indenture shall, with respect to the 2029 Notes and subject to the terms hereof, supersede the provisions of the Base Indenture to the extent the Base Indenture is inconsistent herewith.

Section 4.3. Governing Law.

This Supplemental Indenture shall be governed by, and construed in accordance with, the laws of the State of New York.

Section 4.4. Counterparts.

This Supplemental Indenture may be executed in any number of counterparts, each of which shall be an original; but such counterparts shall together constitute one and the same instrument. The exchange of copies of this Supplemental Indenture and of signature pages that are executed by manual signatures that are scanned, photocopied or faxed or by other electronic signing created on an electronic platform (such as DocuSign) or by digital signing (such as Adobe Sign), in each case that is approved by the Trustee, shall constitute effective execution and

delivery of this Supplemental Indenture for all purposes. Signatures of the parties hereto that are executed by manual signatures that are scanned, photocopied or faxed or by other electronic signing created on an electronic platform (such as DocuSign) or by digital signing (such as Adobe Sign), in each case that is approved by the Trustee, shall be deemed to be their original signatures for all purposes of this Supplemental Indenture as to the parties hereto and may be used in lieu of the original.

Anything in the Base Indenture, this Supplemental Indenture or the 2029 Notes to the contrary notwithstanding, for the purposes of the transactions contemplated by the Base Indenture, this Supplemental Indenture, the 2029 Notes and any document to be signed in connection with the Base Indenture, this Supplemental Indenture or the 2029 Notes (including the Trustee's Certificate of Authentication on the 2029 Notes, amendments, waivers, consents and other modifications, Officer's Certificates, Company Requests and Opinions of Counsel and other issuance, authentication and delivery documents) or the transactions contemplated hereby may be signed by manual signatures that are scanned, photocopied or faxed or other electronic signatures created on an electronic platform (such as DocuSign) or by digital signature (such as Adobe Sign), in each case that is approved by the Trustee, and contract formations on electronic platforms approved by the Trustee, and the keeping of records in electronic form, are hereby authorized, and each shall be of the same legal effect, validity or enforceability as a manually executed signature in ink or the use of a paper-based recordkeeping system, as the case may be.

Section 4.5. Severability.

If any provision of this Supplemental Indenture shall be held or deemed to be or shall, in fact, be illegal, inoperative or unenforceable, the same shall not affect any other provision or provisions herein contained or render the same invalid, inoperative or unenforceable to any extent whatever.

Section 4.6. Recitals.

The recitals in this Supplemental Indenture are made by the Issuer and not by the Trustee and the Trustee assumes no responsibility for their correctness. The Trustee shall not be responsible for the validity or sufficiency of this Supplemental Indenture.

Section 4.7. Tax Matters.

In order to comply with applicable tax laws (inclusive of rules, regulations and interpretations promulgated by competent authorities) related to the Indenture in effect from time to time (the "Applicable Law") that a foreign financial institution, issuer, trustee, paying agent or other party is or has agreed to be subject to, the Issuer agrees (i) to provide to the Trustee sufficient information about the parties and/or transactions (including any modification to the terms of such transactions) so the Trustee can determine whether it has tax related obligations under Applicable Law, (ii) that the Trustee shall be entitled to make any withholding or deduction from payments to the extent necessary to comply with Applicable Law for which the Trustee shall not have any liability, and (iii) to hold harmless the Trustee for any losses it may suffer due to the actions it takes to comply with Applicable Law. The terms of this section shall survive the termination of the Indenture.

Section 4.8. Entire Agreement.

This Supplemental Indenture constitutes the entire agreement of the parties hereto with respect to the amendments to the Base Indenture set forth herein.

[Remainder of page intentionally left blank]

IN WITNESS WHEREOF, the parties hereto have caused this Supplemental Indenture to be duly executed, all as of the day and year first above written.

NATIONWIDE BUILDING SOCIETY

By: [Sarah Robinson]
Title: *Duly Authorised*

By: [Katie Eliason]
Title: *Duly Authorised*

**THE BANK OF NEW YORK MELLON,
LONDON BRANCH, as Trustee and Paying
Agent**

By: [Gregory Dale]
Title: *Duly Authorised*

ANNEX A

FORMS OF 2029 Notes

FORM OF RULE 144A GLOBAL NOTE

THE SECURITIES EVIDENCED HEREBY (THE “NOTES”) HAVE NOT BEEN REGISTERED UNDER THE U.S. SECURITIES ACT OF 1933, AS AMENDED (THE “U.S. SECURITIES ACT”), OR ANY OTHER SECURITIES LAWS OF ANY STATE OR OTHER JURISDICTION. THE HOLDER HEREOF, BY PURCHASING THE NOTES, (1) REPRESENTS THAT IT IS A “QUALIFIED INSTITUTIONAL BUYER” (AS DEFINED IN RULE 144A UNDER THE U.S. SECURITIES ACT (“RULE 144A”)), (2) AGREES ON ITS OWN BEHALF AND ON BEHALF OF ANY INVESTOR ACCOUNT FOR WHICH IT HAS PURCHASED NOTES THAT IT WILL NOT OFFER, SELL, PLEDGE OR OTHERWISE TRANSFER THE NOTES EXCEPT (I) TO THE ISSUER OR ONE OR MORE PLACEMENT AGENTS FOR THE NOTES (EACH, A “PLACEMENT AGENT” AND COLLECTIVELY, THE “PLACEMENT AGENTS”) OR BY, THROUGH OR IN A TRANSACTION APPROVED BY A PLACEMENT AGENT, (II) SO LONG AS THE NOTES ARE ELIGIBLE FOR RESALE PURSUANT TO RULE 144A, TO A PERSON WHO THE SELLER REASONABLY BELIEVES IS A QUALIFIED INSTITUTIONAL BUYER (AS DEFINED IN RULE 144A) IN ACCORDANCE WITH RULE 144A, (III) IN AN OFFSHORE TRANSACTION IN ACCORDANCE WITH RULE 903 OR 904 OF REGULATION S UNDER THE U.S. SECURITIES ACT, (IV) PURSUANT TO AN EXEMPTION FROM REGISTRATION UNDER THE U.S. SECURITIES ACT PROVIDED BY RULE 144 (IF AVAILABLE), (V) PURSUANT TO AN EFFECTIVE REGISTRATION STATEMENT UNDER THE U.S. SECURITIES ACT OR (VI) PURSUANT TO ANY OTHER AVAILABLE EXEMPTION FROM THE REGISTRATION REQUIREMENTS OF THE U.S. SECURITIES ACT, AND IN EACH OF SUCH CASES IN ACCORDANCE WITH ANY APPLICABLE SECURITIES LAWS OF ANY STATE OF THE UNITED STATES OR ANY OTHER APPLICABLE JURISDICTION. THE HOLDER OF THE NOTES, BY PURCHASING THE NOTES, REPRESENTS AND AGREES FOR THE BENEFIT OF THE ISSUER THAT IT WILL NOTIFY ANY PURCHASER OF THE NOTES FROM IT OF THE RESALE RESTRICTIONS REFERRED TO ABOVE. THE ISSUER SHALL HAVE THE RIGHT PRIOR TO ANY OFFER, SALE OR TRANSFER PURSUANT TO CLAUSE (VI) ABOVE, TO REQUIRE THE DELIVERY OF AN OPINION OF COUNSEL, CERTIFICATIONS AND/OR OTHER INFORMATION SATISFACTORY TO THE ISSUER. AS USED HEREIN, THE TERMS “OFFSHORE TRANSACTION,” “UNITED STATES” AND “U.S. PERSON” HAVE THE MEANINGS GIVEN TO THEM BY REGULATION S UNDER THE U.S. SECURITIES ACT.

THE FOREGOING LEGEND MAY BE REMOVED FROM THIS NOTE ON SATISFACTION OF THE CONDITIONS SPECIFIED IN THE INDENTURE REFERRED TO HEREIN.

THIS SECURITY IS A GLOBAL NOTE WITHIN THE MEANING OF THE INDENTURE HEREINAFTER REFERRED TO AND IS REGISTERED IN THE NAME OF THE DEPOSITARY OR A NOMINEE THEREOF. TRANSFERS OF THIS GLOBAL NOTE SHALL BE LIMITED TO TRANSFERS IN WHOLE, BUT NOT IN PART TO NOMINEES OF THE DEPOSITARY OR TO A SUCCESSOR THEREOF OR SUCH SUCCESSOR'S NOMINEE OR TO THE DEPOSITARY BY A NOMINEE OF THE DEPOSITARY AND TRANSFERS OF PORTIONS OF THIS GLOBAL NOTE SHALL BE LIMITED TO TRANSFERS MADE IN ACCORDANCE WITH THE RESTRICTIONS SET FORTH HEREIN.

UNLESS THIS CERTIFICATE IS PRESENTED BY AN AUTHORIZED REPRESENTATIVE OF THE DEPOSITARY TRUST COMPANY (55 WATER STREET, NEW YORK, NEW YORK) TO THE ISSUER OR ITS AGENT FOR REGISTRATION OF TRANSFER, EXCHANGE OR PAYMENT, AND THIS CERTIFICATE IS REGISTERED IN THE NAME OF CEDE & CO. OR SUCH OTHER ENTITY AS REQUESTED BY AN AUTHORIZED REPRESENTATIVE OF THE DEPOSITARY TRUST

COMPANY AND ANY PAYMENT HEREON IS MADE TO CEDE & CO. OR TO SUCH OTHER ENTITY AS IS REQUESTED BY AN AUTHORIZED REPRESENTATIVE OF THE DEPOSITORY TRUST COMPANY, ANY TRANSFER, PLEDGE OR OTHER USE HEREOF FOR VALUE OR OTHERWISE BY OR TO ANY PERSON IS WRONGFUL SINCE THE REGISTERED OWNER HEREOF, CEDE & CO., HAS AN INTEREST HEREIN.

Nationwide Building Society
Fixed Rate Senior Preferred Notes due 2029

Initial Principal Amount: \$[●]

Original Issue Date: July 29, 2024

Interest Commencement Date: Original Issue Date

Maturity Date: July 29, 2029

Rate of Interest: 5.127% per annum

Interest Payment Dates: January 29 and July 29 of each year, commencing January 29, 2025 and ending on the Maturity Date

Day Count Fraction: 30/360

Registered Number: [●]

CUSIP number: Restricted Global Note: 63861VAK3

ISIN number: Restricted Global Note: US63861VAK35

NATIONWIDE BUILDING SOCIETY, a building society incorporated in England and Wales under the Building Societies Act 1986, as amended (herein called the “**Issuer**”, which term includes any successor Person under the Indenture referred to on the reverse hereof), for value received, hereby promises to pay to Cede & Co., or registered assigns, the Principal Amount set forth on the Schedule of Principal Amount attached hereto, on the Maturity Date set forth on the face hereof. In addition, the Issuer promises to pay interest on the Principal Amount set forth on the Schedule of Principal Amount attached hereto pursuant to the applicable provisions specified herein and in the Indenture from (and including) the Interest Commencement Date set forth on the face hereof, or from the most recent Interest Payment Date for which interest has been paid or duly provided for until the date the principal hereof is paid or made available for payment.

All payments on this Note will be made in Dollars and will be made by transfer of immediately available funds to an account of the Depositary or its nominee as designated by the Depositary or its nominee.

All payments on the Notes will be subject in all cases to any withholding or deduction required pursuant to an agreement described in Section 1471(b) of the U.S. Internal Revenue Code of 1986, as amended (the “**Code**”) or otherwise imposed pursuant to Sections 1471 through 1474 of the Code, any regulations or agreements thereunder, any official interpretations thereof, or any law implementing an intergovernmental approach thereto.

REFERENCE IS HEREBY MADE TO THE FURTHER PROVISIONS OF THIS NOTE SET FORTH ON THE REVERSE HEREOF, WHICH FURTHER PROVISIONS SHALL FOR ALL PURPOSES HAVE THE SAME EFFECT AS IF SET FORTH AT THIS PLACE.

THIS GLOBAL NOTE IS NOT A DEPOSIT AND IS NOT INSURED BY THE UNITED STATES FEDERAL DEPOSIT INSURANCE CORPORATION OR ANY OTHER GOVERNMENT AGENCY OF THE UNITED STATES OR THE UNITED KINGDOM.

In the event of any conflict between the provisions stated herein, or the provisions incorporated herein by reference and/or the provisions set forth on the face hereof, the provisions set forth on the face hereof will prevail.

Terms used in this Note and not defined herein shall have the meaning assigned to them in the Indenture.

Unless the certificate of authentication hereon has been executed by the Trustee, directly or through an Authenticating Agent, by manual or electronic signature of an authorized signatory, this Note shall not be entitled to any benefit under the Indenture or be valid or obligatory for any purpose.

IN WITNESS WHEREOF, the Issuer has caused this instrument to be duly executed.

NATIONWIDE BUILDING SOCIETY

By: _____

Name:

Title:

By: _____

Name:

Title:

CERTIFICATE OF AUTHENTICATION

This is one of the Notes of the series designated in and issued under the Indenture described herein.

Dated:

The Bank of New York Mellon, London Branch,
as Trustee

By: _____

[Reverse of Note]

This Note is one of a duly authorized issue of a series of notes designated on the face hereof of the Issuer (herein called the “**Notes**”), issued under the Indenture dated as of December 20, 2017, (the “**Indenture**”), between Nationwide Building Society, as the Issuer, and The Bank of New York Mellon, London Branch, as Trustee and Paying Agent (herein called the “**Trustee**”, which term includes any successor to such Trustee under the Indenture), to which Indenture and all indentures supplemental thereto reference is hereby made for a statement of the respective rights, limitations of rights, duties and immunities thereunder of the Issuer, the Trustee, the Paying Agent and the Holders of the Notes and of the terms upon which the Notes are, and are to be, authenticated and delivered.

Certain Definitions

“**Business Day**” means any day, other than a Saturday or Sunday, that is neither a legal holiday nor a day on which commercial banks are authorized or required by law, regulation or executive order to close in New York City or London.

“**Day Count Fraction**” means, in respect of the calculation of an amount for any period of time (whether or not constituting an Interest Period or an Interest Accrual Period) (the “**Calculation Period**”) in accordance with any provision herein, the Day Count Fraction specified on the face hereof as calculated as follows:

- (A) **30/360** means the number of days in the period from (and including) the most recent Fixed Rate Interest Payment Date (or, if none, the Interest Commencement Date) to (but excluding) the relevant payment date (such number of days being calculated on the basis of twelve 30 day months) divided by 360.

“**Hierarchy Order**” means The Banks and Building Societies (Priorities on Insolvency) Order 2018, as amended or superseded from time to time.

“**Insolvency Act**” means the Insolvency Act 1986, as amended or superseded from time to time (including by the Hierarchy Order).

“**Ordinary Non-Preferential Debts**” means ‘ordinary non-preferential debts’ as defined in Section 387A(3)(a) of the Insolvency Act (or, as the case may be, in the relevant section of any other Ranking Legislation).

“**Ranking Legislation**” means (i) the Building Societies Act of 1986, as amended, (ii) the Insolvency Act, (iii) the Hierarchy Order, (iv), if and to the extent applicable to the Issuer, any other law or regulation which is amended by the Hierarchy Order, and (v) any other law or regulation from time to time which is applicable to the Issuer and relevant for determining the rights of members and creditors of the Issuer in a winding up or dissolution of the Issuer.

“**Rating Agency**” means any of S&P Global Ratings UK Limited, Moody’s Investors Service Limited and Fitch Ratings Limited and each of their respective affiliates or successors.

“**Secondary Non-Preferential Debts**” means ‘secondary non-preferential debts’ as defined in Section 387A(3)(b) of the Insolvency Act (or, as the case may be, in the relevant section of any other Ranking Legislation).

References to a “**winding up or dissolution**” in respect of the Issuer (which term includes, where the context admits, a successor Person (within the meaning of Section 7.2 of the Base Indenture, a “Successor Person”) which has been substituted in place of the Issuer) shall include (as applicable): (i) an order being made, or an effective resolution being passed, for the winding up or dissolution of the Issuer; (ii) following the appointment of an administrator in respect of the Issuer, the administrator gives notice that it intends to declare and distribute a dividend; or (iii) the liquidation of the Issuer, or any procedure similar to that described in paragraph (i) or (ii) of this definition occurring in respect of Issuer (including, if applicable, any building society or bank insolvency procedure, or a building society or bank administration procedure involving a distribution to creditors, pursuant to the Banking Act 2009) which has the effect of a winding up or dissolution.

Status and Ranking

The Notes are the direct, unconditional, unsubordinated and (subject to the provisions set forth under Section 9.6 of the Base Indenture) unsecured obligations of the Issuer and rank (subject to the provisions set forth under Section 9.6 of the Base Indenture) *pari passu* and without preference among themselves, junior to obligations required to be preferred by law (which includes certain member share accounts and deposits which are given preferential status by law) and at least equally with all other Ordinary Non-Preferential Debts of the Issuer.

Accordingly, subject to the Insolvency Act (and any other Ranking Legislation), the Notes will (for so long as they are not secured pursuant to the provisions set forth under Section 9.6 of the Base Indenture) form part of the class of Ordinary Non-Preferential Debts of the Issuer under the Insolvency Act (and any other Ranking Legislation).

Interest

The Notes shall bear interest from (and including) the Interest Commencement Date to but excluding the date of Maturity at the rate per annum equal to the Rate of Interest specified on the face hereof payable in arrear on the Interest Payment Dates in each year specified on the face hereof (the period from (and including) the Interest Commencement Date to (but excluding) the first Interest Payment Date (or the date of Maturity if applicable) and each successive period from (and including) an Interest Payment Date to (but excluding) the next Interest Payment Date (or the date of Maturity if applicable) each an “**Interest Period**”).

Interest shall be calculated in respect of any Interest Period by applying the Rate of Interest specified on the face herein to the aggregate outstanding principal amount of the Notes and multiplying such sum by the applicable Day Count Fraction in effect for such period and rounding the resultant figure to the nearest cent, with half or more of any cent being rounded upwards.

If any Interest Payment Date or the date of Maturity of the Notes falls on a day that is not a Business Day, the required payments of principal, premium, if any, and interest with respect to the Notes will be made on the next succeeding Business Day as if made on the date such payment was due, and no interest will accrue on such payment for the period from and after such Interest Payment Date or the date of Maturity, as the case may be, to the date of such payment on the next succeeding Business Day.

Payment of Additional Amounts

In the event of any deduction or other withholding for or on account of any present or future tax, assessment, duty or other governmental charge of any nature whatsoever imposed, levied or collected by or on behalf

of the United Kingdom, or any political subdivision thereof or authority therein having power to tax, in respect of any payments in respect of any of the Notes the Issuer will (subject as follows) pay to the Holder of any Notes such additional amounts (“**Additional Amounts**”) as may be necessary in order that every net payment of the principal of (including premium or final redemption amount or Early Redemption Amount, if any, or other amount payable in respect thereof) and interest on such Notes, will not be less than the amount provided for in the Notes as then due and payable.

However, no such Additional Amounts shall be payable on the Notes for or on account of any tax, assessment, duty or other governmental charge which is payable:

- (1) otherwise than by deduction or withholding from any payments of principal (including premium or final redemption amount or Early Redemption Amount, if any, or other amount payable in respect thereof) or interest on the Notes;
- (2) by reason of the Holder or beneficial owner of Notes who is liable for such taxes having some connection with the United Kingdom (including being a citizen or resident or national of, or carrying on a business or maintaining a permanent establishment in the United Kingdom) other than by the mere holding of Notes or enforcement of rights hereunder or the receipt of payments in respect hereof;
- (3) by reason of a change in law or official practice of any relevant taxing authority that becomes effective more than 30 days after the Relevant Date for payment of principal (including premium or final redemption amount or Early Redemption Amount, if any, or other amount payable in respect thereof) or interest in respect of the Notes;
- (4) by reason of any estate, excise, inheritance, gift, sales, transfer, wealth, personal property tax or any similar assessment or governmental charge;
- (5) as a result of the failure of a Holder or beneficial owner of Notes to satisfy any statutory requirements or make a declaration of non-residence or other similar claim for exemption to the relevant tax authority;
- (6) owing to a combination of clauses (1) through (5) above; or
- (7) pursuant to an agreement described in Section 1471(b) of the U.S. Internal Revenue Code of 1986 as amended (the “**Code**”) or otherwise imposed pursuant to Sections 1471 through 1474 of the Code, any regulations or agreements thereunder, any official interpretations thereof, or any law implementing an intergovernmental approach thereto.

“**Relevant Date**” means the date on which the payment of principal (including premium or final redemption amount or early redemption amount, if any, or other amount payable in respect thereof) or interest on the Notes first becomes due and payable but, if the full amount of the monies payable on such date has not been received by the relevant Paying Agent or as it shall have directed on or prior to such date, the “**Relevant Date**” means the date on which such monies shall have been so received. No Additional Amounts will be paid as provided above with respect to any payment of principal (including premium or final redemption amount or early redemption amount, if any, or other amount payable in respect thereof) or interest on the Notes to any Holder who is a fiduciary or partnership or other than the sole beneficial owner of any such payment, to the extent that a beneficiary or settlor with respect to such fiduciary, a member of such partnership or the beneficial owner of such payment would not have been entitled to the Additional Amounts had such beneficiary, settlor, member or beneficial owner been the Holder of Notes.

Redemption and Repurchase of Notes

Redemption for Tax Reasons

Unless otherwise provided pursuant to Section 3.1 of the Base Indenture, if the Issuer at any time determines that immediately prior to the giving of the notice required by Section 10.2 of the Base Indenture that a Tax Event has occurred in respect of the Notes and, in any such case, the Issuer cannot avoid the same by taking reasonable measures available to it, then the Issuer may in its sole discretion, having given notice of not more than 30 days nor less than 15 days prior to the date of redemption to the Trustee and, in accordance with Section 1.5 of the Base Indenture (which notice shall be irrevocable and shall specify the date set for redemption), redeem at any time all (but not some only) of the Notes at their Early Redemption Amount together, if applicable, with interest accrued to (but excluding) the date fixed for redemption. Upon the expiry of such notice the Issuer shall be bound to redeem the Notes accordingly.

Prior to the publication of any notice of early redemption pursuant to the provisions set forth above, the Issuer shall deliver to the Trustee a certificate signed by any two authorized signatories of the Issuer confirming that the relevant requirement or circumstance giving rise to the right to redeem have been satisfied. The Trustee shall be entitled, without liability to any person, to accept such certificate without any further inquiry as sufficient evidence of the satisfaction of the relevant conditions precedent, in which event it shall be conclusive and binding on the Trustee and the Holders of the Notes.

A “**Tax Event**” will be deemed to have occurred in respect of the Notes if, as a result of a Tax Law Change:

- (i) in making any payments on the Notes, the Issuer has paid or will or would on the next payment date be required to pay additional amounts as described Section 9.8 of the Base Indenture;
- (ii) any payment in respect of the Notes would be a “distribution” or would otherwise not be deductible (in whole, or to a material extent) for United Kingdom tax purposes (or the deduction would be materially deferred); or
- (iii) on the next payment due in respect of the Notes, the Issuer would be required to account to any taxing authority in the United Kingdom for any amount (other than any tax withheld or deducted from interest payable on the Notes) calculated by reference to any amount payable in respect of the Notes.

As used herein, “**Tax Law Change**” means any change in, or amendment to, the laws or regulations of the United Kingdom (including any treaty to which it is a party) or any political subdivision or any authority thereof or therein having power to tax, or any change in the official interpretation thereof by the relevant tax authority or in the application of such laws or regulations by a decision of any court or tribunal that provides for a position with respect to such laws or regulations that differs from the previously generally accepted position in relation to similar transactions or any pronouncement of a tax authority in the United Kingdom, which change or amendment becomes effective or, in the case of a change in law, if such change is enacted by a UK Act of Parliament or by Statutory Instrument, on or after the Issue Date of the Notes.

Early Redemption Amount

For the purposes of redemption for tax reasons and for the purposes of redemption upon the occurrence of any Event of Default applicable to the Notes, the “**Early Redemption Amount**” for the Notes will be 100% of their principal amount.

Repurchase

The Issuer may at any time purchase Notes at any price or prices in the open market or otherwise. Notes so purchased may be held or resold or, at the Issuer's discretion, Notes may be surrendered to the Trustee for cancellation.

Agreement with Respect to the Exercise of UK Bail-in Power

Notwithstanding, and to the exclusion of, any other term of any Notes or any other agreements, arrangements or understandings between the Issuer and any Holders and beneficial owners of Notes (or the Trustee on behalf of any Holder or beneficial owner of Notes), by its acquisition of any Note (or any interest therein), each Holder and each beneficial owner of Notes acknowledges and accepts that the Amounts Due arising under the Notes may be subject to the exercise of the UK Bail-in Power by the Resolution Authority, and acknowledges, accepts, consents, and agrees to be bound by:

- a) the effect of the exercise of the UK Bail-in Power by the Resolution Authority, that may include and result in (without limitation) any of the following, or some combination thereof:
 - i. the reduction of all, or a portion, of the Amounts Due;
 - ii. the conversion of all, or a portion, of the Amounts Due on the Notes into shares, deferred shares (including core capital deferred shares), other securities or other obligations of the Issuer or another person (and the issue to or conferral on the Holder or beneficial owner of Notes of such shares, deferred shares (including core capital deferred shares), securities or obligations), including by means of an amendment, modification or variation of the terms of the Notes;
 - iii. the cancellation of the Notes; and/or
 - iv. the amendment or alteration of the maturity of the Notes or amendment of the amount of interest payable on the Notes, and/or the date on which the interest becomes payable, including by suspending payment for a temporary period; and
- b) the variation of the terms of the Notes and the Indenture, if necessary, to give effect to the exercise of the UK Bail-in Power by the Resolution Authority.

No repayment or payment of Amounts Due on the Notes, will become due and payable or be paid after the exercise of any UK Bail-in Power by the Resolution Authority if and to the extent such amounts have been reduced, converted, cancelled, suspended (for so long as such suspension or moratorium is outstanding), amended or altered as a result of such exercise.

Neither a reduction or cancellation, in part or in full, of the Amounts Due or the conversion thereof into another security or obligation of the Issuer or another person, as a result of the exercise of the UK Bail-in Power by the Resolution Authority with respect to the Issuer, nor the exercise of the UK Bail-in Power by the Resolution Authority with respect to the Notes, will be an Event of Default or otherwise constitute a breach of or default under the terms of the Notes or the Indenture nor a default or event of default for any other purpose.

Upon the exercise of the UK Bail-in Power by the Resolution Authority with respect to any Notes, the Issuer shall promptly give notice to the Holders and to the Trustee and the Paying Agents. Any delay or

failure by the Issuer in delivering any notice referred to in this section “—*Agreement with Respect to the Exercise of UK Bail-in Power*” shall not affect the validity or enforceability of the UK Bail-in Power.

For the purposes of this section “—*Agreement with Respect to the Exercise of UK Bail-in Power*”:

- a) “**Amounts Due**” means the principal amount of, any premium on, and any accrued but unpaid interest on, the Notes. References to such amounts will include (but will not be limited to) amounts that have become due and payable, but which have not been paid, prior to the exercise of the UK Bail-in Power by the Resolution Authority;
- b) “**Resolution Authority**” means the Bank of England or any successor or replacement thereto and/or such other authority in the United Kingdom with the ability to exercise the UK Bail-in Power; and
- c) “**UK Bail-in Power**” means any write-down, conversion, transfer, modification, moratorium and/or suspension power (including, without limitation, any write-down or conversion powers which may be exercised by the Resolution Authority independently of resolution proceedings) existing from time to time under any laws, regulations, rules or requirements relating to the resolution of banks, building societies, financial holding companies, mixed financial holding companies, credit institutions and/or investment firms (and/or any group company of any of the foregoing) incorporated in the United Kingdom in effect and applicable in the United Kingdom to the Issuer or other members of its group, including but not limited to any such laws, regulations, rules or requirements that are implemented, adopted or enacted within the context of a resolution regime in the United Kingdom under the Banking Act 2009 and/or the Loss Absorption Regulations, in each case as amended from time to time.

By its acquisition of the Notes, each Holder and beneficial owner of Notes waives any and all claims against the Trustee for, agrees not to initiate a suit against the Trustee in respect of, and agrees that the Trustee will not be liable for, any action that the Trustee takes, or abstains from taking, in either case in accordance with the exercise of the UK Bail-in Power by the relevant Resolution Authority with respect to the Notes.

Upon the exercise of the UK Bail-in Power by the Resolution Authority with respect to the Notes, the Issuer will provide a written notice to DTC as soon as practicable regarding such exercise of the UK Bail-in Power for purposes of notifying Holders and beneficial owners of Notes of such occurrence. The Issuer will also deliver a copy of such notice to the Trustee for information purposes.

The Issuer’s obligations to indemnify the Trustee shall survive the exercise of the UK Bail-in Power by the Resolution Authority with respect to the Notes.

By its acquisition of the Notes, each Holder and beneficial owner of Notes acknowledges and agrees that, upon the exercise of any UK Bail-in Power by the relevant Resolution Authority with respect to the Notes, (a) the Trustee shall not be required to take any further directions from Holders of the Notes and (b) the Indenture shall impose no duties upon the Trustee whatsoever with respect to the exercise of any UK Bail-in Power by the relevant Resolution Authority. Notwithstanding the foregoing, if, following the completion of the exercise of the UK Bail-in Power by the Resolution Authority, any Notes remain outstanding (for example, if the exercise of the UK Bail-in Power results in only a partial write-down of the principal of the Notes), then the Trustee’s duties under the Indenture shall remain applicable with respect to the Notes following such completion to the extent that the Issuer and the Trustee shall agree pursuant to another supplemental indenture or an amendment to the Indenture; provided, however, that notwithstanding the exercise of the UK Bail-in Power by the Resolution Authority, there shall at all times be a Trustee for the Notes in accordance with the Indenture, and the resignation and/or removal of the Trustee and the

appointment of a successor trustee will continue to be governed by the Indenture, including to the extent no additional supplemental indenture or amendment is agreed upon in the event the Notes remain outstanding following the completion of the exercise of the UK Bail-in Power.

By its acquisition of the Notes, each Holder and beneficial owner of Notes (a) acknowledges and agrees to be bound by and consents to the exercise of any UK Bail-in Power as it may be imposed without any prior notice by the Resolution Authority of its decision to exercise such power with respect to the Notes and (b) shall be deemed to have authorized, directed and requested DTC and any direct participant in DTC or other intermediary through which it holds Notes to take any and all necessary action, if required, to implement the exercise of any UK Bail-in Power with respect to the Notes as it may be imposed, without any further action or direction on the part of such Holder, beneficial owner or the Trustee.

References in this section to the “Notes” or “Holders” shall be deemed to include beneficial interests in any Note and the holder of such beneficial interests, respectively.

Events of Default

The following shall constitute “**Events of Default**” with respect to the Notes:

- (1) the Issuer fails to pay any principal within three days of the due date or interest within seven days of the due date in respect of the Notes; or
- (2) the Issuer defaults in performance or observance of or compliance with any of its other obligations set out in the Notes or the Indenture which default is incapable of remedy or which, if capable of remedy, is not, in the opinion of the Trustee, remedied within 30 days (or such longer period as the Trustee may permit) after notice requiring remedy of such default shall have been given to us by the Trustee; or
- (3)
 - (a) any other present or future indebtedness in respect of moneys borrowed or raised in an amount of £40,000,000 or more (or its equivalent in any other currency) of the Issuer or any Material Subsidiary becomes due and payable prior to its stated maturity pursuant to a default; or
 - (b) any such indebtedness is not paid when due or (as the case may be) within any applicable grace period therefor; or
 - (c) the Issuer fails or any Material Subsidiary fails to pay when due or (as the case may be) within any applicable grace period therefor any amount payable by the Issuer or it under any present or future guarantee in an amount of £40,000,000 or more (or its equivalent in any other currency) (other than any guarantee given in the ordinary course of the Issuer's or its business) for any indebtedness in respect of moneys borrowed or raised; or
 - (d) any mortgage, charge, pledge, lien or other encumbrance present or future securing an amount of £40,000,000 or more (or its equivalent in any other currency) and created or assumed by the Issuer or any Material Subsidiary becomes enforceable and the holder thereof takes any steps to enforce the same; or
- (4) a distress or execution or other similar legal process in respect of a claim for £20,000,000 or more is levied or enforced or sued out upon or against any part of the Issuer's property, assets or revenues or the property, assets or revenues of any Material Subsidiary and is not discharged or stayed within 30 days of having been so levied, enforced or sued out; or

- (5) the Issuer becomes, or any Material Subsidiary becomes, insolvent or unable to pay its debts as they mature; or the Issuer applies, or any Material Subsidiary applies, for or consents to or suffers the appointment of a liquidator or trustee or receiver or administrator or similar officer of ourselves or itself or the whole or any substantial part of our or its undertaking, property, assets or revenues; or the Issuer takes, or any Material Subsidiary takes, any proceeding under any law for a readjustment or deferment of its obligations or any part thereof, or the Issuer makes or enters, or any Material Subsidiary makes or enters, into a general assignment or an arrangement or composition with or for the benefit of our or its creditors, except in any case in connection with a substitution pursuant to the Consolidation, Merger and Sale or Lease of Assets provisions of the Indenture or for the purpose of a reconstruction, union, transfer, merger or amalgamation effected with the prior written consent of the Trustee, or in the case of a Material Subsidiary in connection with the transfer of all or the major part of its business, undertaking and assets; or
- (6) an order is made or an effective resolution is passed to wind up or dissolve the Issuer or any Material Subsidiary or the Issuer's authorization or registration is, or is proposed to be canceled, suspended or revoked or anything analogous or similar to any of the foregoing occurs (except in any case for the purposes of a substitution pursuant to the Consolidation, Merger and Sale or Lease of Assets provisions of the Indenture, a reconstruction, union, transfer, merger or amalgamation effected with the consent of the Trustee or in the case of a voluntary solvent winding up of a wholly-owned Material Subsidiary).

“Material Subsidiary” means a Subsidiary of the Issuer who’s total assets (attributable to the Issuer) represent 10% or more of the Issuer's and its subsidiaries’ consolidated total assets (all as more particularly described in the Indenture).

If an Event of Default (other than an Event of Default specified in sections (5) or (6) above) with respect to the Notes occurs and is continuing, then in every such case the Trustee or the Holders of not less than 25% in principal amount of the outstanding Notes may declare all of the Notes to be due and payable immediately at their Early Redemption Amount together with accrued interest by a notice in writing to us. If an Event of Default specified in section (5) or (6) above with respect to the Notes occurs, then all of the Notes shall, without any act by the Trustee or the Holders, become immediately due and payable without presentment, demand, protest or other notice of kind at their early redemption amount together with accrued interest.

At any time after such an acceleration or declaration of acceleration with respect to the Notes has been made and before a judgment or decree for payment of the money due has been obtained by the Trustee, the Holders of a majority in principal amount of the outstanding Notes, by written notice to the Issuer and the Trustee, may rescind and annul such acceleration or declaration of acceleration and its consequences if:

- (a) the Issuer has paid or deposited with the Trustee a sum sufficient to pay:
 - (i) all overdue interest, if any, on all the Notes;
 - (ii) the principal of and premium, if any, on any Notes which have become due otherwise than by such acceleration or declaration of acceleration and interest thereon at the rate or rates prescribed therefor in the Notes;
 - (iii) to the extent that payment of such interest is lawful, interest upon any overdue interest at the rate or rates prescribed therefor in the Notes; and

- (iv) all sums paid or advanced by the Trustee under the Indenture and the reasonable compensation, expenses, disbursements and advances of the Trustee, its agents and counsel; and
- (b) all Events of Default with respect to the Notes, other than the non-payment of the principal of and accrued interest on the Notes which have become due solely by such acceleration, have been cured or waived.

No such rescission shall affect any subsequent default or impair any right consequent thereon.

If any Event of Default has occurred and is continuing with regard to the Notes, the Trustee may, at its discretion and without further notice, take such proceedings against the Issuer as it may think fit to enforce payment on the Notes. However, the Trustee will not be bound to take any action with respect to the Notes unless:

- (1) it shall have been so requested in writing by holders of at least 25% of the nominal amount of the Outstanding Notes; and
- (2) it shall have been indemnified to its satisfaction.

The Holders of not less than a majority in aggregate principal amount of the Outstanding Notes may waive, on behalf of the Holders of all the Notes, compliance by the Issuer with section 9.4 or 9.6 of the Indenture. The Holders of a majority in aggregate principal amount of the Outstanding Notes may waive on behalf of the Holders of all the Notes, any past default under the Indenture and its consequences, except a default in the payment of principal of (or premium, if any, on) or interest, if any, on any of the Notes or with respect to a covenant or provision which under the Indenture cannot be modified or amended without the consent of the Holder of each Outstanding Note.

The Indenture contains provisions permitting the Issuer and the Trustee (i) without the consent of the Holders to execute supplemental indentures for certain enumerated purposes, such as to cure any ambiguity or inconsistency or to make any change that does not have a materially adverse effect on the rights of any Holder, and (ii) with the consent of the Holders of not less than a majority in aggregate principal amount of the Outstanding Notes, to execute supplemental indentures for the purpose of adding any provisions to or changing in any manner or eliminating any of the provisions of the Indenture or of modifying in any manner the rights of Holders of Notes; provided, that, with respect to certain provisions of the Indenture, no such supplemental indenture may be entered into without the consent of the Holder of each Outstanding Note affected thereby.

In addition, the Issuer and the Trustee may modify and amend the Indenture, without the further consent of Holders, to the extent necessary to give effect to the exercise by the relevant UK resolution authority of the UK bail-in power.

No reference herein to the Indenture and no provision of this Note or of the Indenture shall (other than in respect of any exercise of the UK bail-in power) alter or impair the obligation of the Issuer, which is absolute and unconditional, to pay the principal of (and premium, if any, on) and interest, if any, on this Note (including any Additional Amounts payable in accordance with the terms of this Note and the Indenture) at the times, places and rates, and in the coin or currency, specified herein. However, the Indenture limits the Holder's right to enforce the Indenture and this Note. This paragraph is without prejudice to any exercise of the UK bail-in power in respect of the Issuer and/or the Notes, and to the agreement of the holders of the Notes to be bound thereby.

Prior to due presentment of this Note for registration of transfer, the Issuer, the Trustee and the Paying Agent and any agent of the Issuer, the Trustee or the Paying Agent may treat the Person in whose name this Note is registered as the owner hereof for all purposes, whether or not this Note is overdue, and none of the Issuer, the Trustee, the Paying Agent or any agent of the Issuer, the Trustee or the Paying Agent shall be affected by notice to the contrary.

Governing Law

The Indenture and the Notes shall be governed by and construed in accordance with the laws of the State of New York.

Each of the Issuer and the Trustee, and each Holder and beneficial owner of a Note by its acceptance thereof, hereby irrevocably waives, to the fullest extent permitted by applicable law, any and all right it may have to trial by jury in any legal proceeding directly or indirectly arising out of or relating to the Indenture, the Notes or the transactions contemplated thereby.

Prescription

Claims for payment of principal in respect of the Notes shall become void upon the expiry of ten years, and claims for payment of interest (if any) in respect of the Notes shall become void upon the expiry of five years, in each case from the Relevant Date therefor, subject to the terms and conditions described in the Indenture.

SCHEDULE I

SCHEDULE OF PRINCIPAL AMOUNT

The initial Principal Amount of this Note shall be \$[●]. The following increases or decreases in the Principal Amount of this Note have been made:

Date of Decrease	Increase in Principal Amount at Maturity	Decrease in Principal Amount at Maturity	Total Principal Amount at Maturity Following Increase or Decrease	Notation made by or on behalf of Trustee

EXHIBIT A

FORM OF TRANSFER¹

FOR VALUE RECEIVED, the undersigned hereby sell(s), assign(s) and transfer(s) unto

PLEASE INSERT SOCIAL SECURITY OR OTHER

IDENTIFYING NUMBER OF ASSIGNEE

/ _____ / _____

PLEASE PRINT OR TYPEWRITE NAME AND ADDRESS INCLUDING POSTAL ZIP CODE OF
ASSIGNEE

the within Note and all rights thereunder, hereby

irrevocably constituting and appointing _____

attorney to transfer said Note on the books of the Issuer, with full power of substitution in the premises.

Dated:

NOTICE: The signature to this assignment must correspond with the name as written upon the face of the
within instrument in every particular, without alteration or enlargement or any change whatever

¹ This Form of Transfer may also be used to effect an exchange in accordance with the procedures described in the
Note to which the Form of Transfer is attached.

FORM OF REGULATION S GLOBAL NOTE

THE SECURITIES EVIDENCED HEREBY (THE “NOTES”) HAVE NOT BEEN AND WILL NOT BE REGISTERED UNDER THE U.S. SECURITIES ACT OF 1933, AS AMENDED (THE “SECURITIES ACT”), OR ANY OTHER APPLICABLE U.S. STATE SECURITIES LAWS AND, ACCORDINGLY, MAY NOT BE OFFERED OR SOLD WITHIN THE UNITED STATES OR TO, OR FOR THE ACCOUNT OR BENEFIT OF, U.S. PERSONS EXCEPT PURSUANT TO AN EXEMPTION FROM REGISTRATION UNDER THE SECURITIES ACT.

THIS SECURITY IS A GLOBAL NOTE WITHIN THE MEANING OF THE INDENTURE HEREINAFTER REFERRED TO AND IS REGISTERED IN THE NAME OF THE DEPOSITARY OR A NOMINEE THEREOF. TRANSFERS OF THIS GLOBAL NOTE SHALL BE LIMITED TO TRANSFERS IN WHOLE, BUT NOT IN PART TO NOMINEES OF THE DEPOSITARY OR TO A SUCCESSOR THEREOF OR SUCH SUCCESSOR'S NOMINEE OR TO THE DEPOSITARY BY A NOMINEE OF THE DEPOSITARY AND TRANSFERS OF PORTIONS OF THIS GLOBAL NOTE SHALL BE LIMITED TO TRANSFERS MADE IN ACCORDANCE WITH THE RESTRICTIONS SET FORTH HEREIN.

UNLESS THIS CERTIFICATE IS PRESENTED BY AN AUTHORIZED REPRESENTATIVE OF THE DEPOSITARY TRUST COMPANY (55 WATER STREET, NEW YORK, NEW YORK) TO THE ISSUER OR ITS AGENT FOR REGISTRATION OF TRANSFER, EXCHANGE OR PAYMENT, AND THIS CERTIFICATE IS REGISTERED IN THE NAME OF CEDE & CO. OR SUCH OTHER ENTITY AS REQUESTED BY AN AUTHORIZED REPRESENTATIVE OF THE DEPOSITARY TRUST COMPANY AND ANY PAYMENT HEREON IS MADE TO CEDE & CO. OR TO SUCH OTHER ENTITY AS IS REQUESTED BY AN AUTHORIZED REPRESENTATIVE OF THE DEPOSITARY TRUST COMPANY, ANY TRANSFER, PLEDGE OR OTHER USE HEREOF FOR VALUE OR OTHERWISE BY OR TO ANY PERSON IS WRONGFUL SINCE THE REGISTERED OWNER HEREOF, CEDE & CO., HAS AN INTEREST HEREIN.

Nationwide Building Society

Fixed Rate Senior Preferred Notes due 2029

Initial Principal Amount: \$[●]

Original Issue Date: July 29, 2024

Interest Commencement Date: Original Issue Date

Maturity Date: July 29, 2029

Rate of Interest: 5.127% per annum

Interest Payment Dates: January 29 and July 29 of each year, commencing January 29, 2025 and ending on the Maturity Date

Day Count Fraction: 30/360

Registered Number: [●]

CUSIP number: Regulation S Global Note: 63861WAK1

ISIN number: Regulation S Global Note: US63861WAK18

NATIONWIDE BUILDING SOCIETY, a building society incorporated in England and Wales under the Building Societies Act 1986, as amended (herein called the “**Issuer**”, which term includes any successor Person under the Indenture referred to on the reverse hereof), for value received, hereby promises to pay to Cede & Co., or registered assigns, the Principal Amount set forth on the Schedule of Principal Amount attached hereto, on the Maturity Date set forth on the face hereof. In addition, the Issuer promises to pay interest on the Principal Amount set forth on the Schedule of Principal Amount attached hereto pursuant to the applicable provisions specified herein and in the Indenture from (and including) the Interest Commencement Date set forth on the face hereof, or from the most recent Interest Payment Date for which interest has been paid or duly provided for until the date the principal hereof is paid or made available for payment.

All payments on this Note will be made in Dollars and will be made by transfer of immediately available funds to an account of the Depositary or its nominee as designated by the Depositary or its nominee.

All payments on the Notes will be subject in all cases to any withholding or deduction required pursuant to an agreement described in Section 1471(b) of the U.S. Internal Revenue Code of 1986, as amended (the “**Code**”) or otherwise imposed pursuant to Sections 1471 through 1474 of the Code, any regulations or agreements thereunder, any official interpretations thereof, or any law implementing an intergovernmental approach thereto.

REFERENCE IS HEREBY MADE TO THE FURTHER PROVISIONS OF THIS NOTE SET FORTH ON THE REVERSE HEREOF, WHICH FURTHER PROVISIONS SHALL FOR ALL PURPOSES HAVE THE SAME EFFECT AS IF SET FORTH AT THIS PLACE.

THIS GLOBAL NOTE IS NOT A DEPOSIT AND IS NOT INSURED BY THE UNITED STATES FEDERAL DEPOSIT INSURANCE CORPORATION OR ANY OTHER GOVERNMENT AGENCY OF THE UNITED STATES OR THE UNITED KINGDOM.

In the event of any conflict between the provisions stated herein, or the provisions incorporated herein by reference and/or the provisions set forth on the face hereof, the provisions set forth on the face hereof will prevail.

Terms used in this Note and not defined herein shall have the meaning assigned to them in the Indenture.

Unless the certificate of authentication hereon has been executed by the Trustee, directly or through an Authenticating Agent, by manual or electronic signature of an authorized signatory, this Note shall not be entitled to any benefit under the Indenture or be valid or obligatory for any purpose.

IN WITNESS WHEREOF, the Issuer has caused this instrument to be duly executed.

NATIONWIDE BUILDING SOCIETY

By: _____

Name:

Title:

By: _____

Name:

Title:

CERTIFICATE OF AUTHENTICATION

This is one of the Notes of the series designated in and issued under the Indenture described herein.

Dated:

The Bank of New York Mellon, London Branch,
as Trustee

By: _____

[Reverse of Note]

This Note is one of a duly authorized issue of a series of notes designated on the face hereof of the Issuer (herein called the "**Notes**"), issued under the Indenture dated as of December 20, 2017, (the "**Indenture**"), between Nationwide Building Society, as the Issuer, and The Bank of New York Mellon, London Branch, as Trustee and Paying Agent (herein called the "**Trustee**", which term includes any successor to such Trustee under the Indenture), to which Indenture and all indentures supplemental thereto reference is hereby made for a statement of the respective rights, limitations of rights, duties and immunities thereunder of the Issuer, the Trustee, the Paying Agent and the Holders of the Notes and of the terms upon which the Notes are, and are to be, authenticated and delivered.

Certain Definitions

"Business Day" means any day, other than a Saturday or Sunday, that is neither a legal holiday nor a day on which commercial banks are authorized or required by law, regulation or executive order to close in New York City or London.

"Day Count Fraction" means, in respect of the calculation of an amount for any period of time (whether or not constituting an Interest Period or an Interest Accrual Period) (the "**Calculation Period**") in accordance with any provision herein, the Day Count Fraction specified on the face hereof as calculated as follows:

(A) **30/360** means the number of days in the period from (and including) the most recent Fixed Rate Interest Payment Date (or, if none, the Interest Commencement Date) to (but excluding) the relevant payment date (such number of days being calculated on the basis of twelve 30 day months) divided by 360.

"Hierarchy Order" means The Banks and Building Societies (Priorities on Insolvency) Order 2018, as amended or superseded from time to time.

"Insolvency Act" means the Insolvency Act 1986, as amended or superseded from time to time (including by the Hierarchy Order).

"Ordinary Non-Preferential Debts" means 'ordinary non-preferential debts' as defined in Section 387A(3)(a) of the Insolvency Act (or, as the case may be, in the relevant section of any other Ranking Legislation).

"Ranking Legislation" means (i) the Building Societies Act of 1986, as amended, (ii) the Insolvency Act, (iii) the Hierarchy Order, (iv), if and to the extent applicable to the Issuer, any other law or regulation which is amended by the Hierarchy Order, and (v) any other law or regulation from time to time which is applicable to the Issuer and relevant for determining the rights of members and creditors of the Issuer in a winding up or dissolution of the Issuer.

"Rating Agency" means any of S&P Global Ratings UK Limited, Moody's Investors Service Limited and Fitch Ratings Limited and each of their respective affiliates or successors.

"Secondary Non-Preferential Debts" means 'secondary non-preferential debts' as defined in Section 387A(3)(b) of the Insolvency Act (or, as the case may be, in the relevant section of any other Ranking Legislation).

References to a “**winding up or dissolution**” in respect of the Issuer (which term includes, where the context admits, a successor Person (within the meaning of Section 7.2 of the Base Indenture, a “Successor Person”) which has been substituted in place of the Issuer) shall include (as applicable): (i) an order being made, or an effective resolution being passed, for the winding up or dissolution of the Issuer; (ii) following the appointment of an administrator in respect of the Issuer, the administrator gives notice that it intends to declare and distribute a dividend; or (iii) the liquidation of the Issuer, or any procedure similar to that described in paragraph (i) or (ii) of this definition occurring in respect of Issuer (including, if applicable, any building society or bank insolvency procedure, or a building society or bank administration procedure involving a distribution to creditors, pursuant to the Banking Act 2009) which has the effect of a winding up or dissolution.

Status and Ranking

The Notes are the direct, unconditional, unsubordinated and (subject to the provisions set forth under Section 9.6 of the Base Indenture) unsecured obligations of the Issuer and rank (subject to the provisions set forth under Section 9.6 of the Base Indenture) *pari passu* and without preference among themselves, junior to obligations required to be preferred by law (which includes certain member share accounts and deposits which are given preferential status by law) and at least equally with all other Ordinary Non-Preferential Debts of the Issuer.

Accordingly, subject to the Insolvency Act (and any other Ranking Legislation), the Notes will (for so long as they are not secured pursuant to the provisions set forth under Section 9.6 of the Base Indenture) form part of the class of Ordinary Non-Preferential Debts of the Issuer under the Insolvency Act (and any other Ranking Legislation).

Interest

The Notes shall bear interest from (and including) the Interest Commencement Date to but excluding the date of Maturity at the rate per annum equal to the Rate of Interest specified on the face hereof payable in arrear on the Interest Payment Dates in each year specified on the face hereof (the period from (and including) the Interest Commencement Date to (but excluding) the first Interest Payment Date (or the date of Maturity if applicable) and each successive period from (and including) an Interest Payment Date to (but excluding) the next Interest Payment Date (or the date of Maturity if applicable) each an “**Interest Period**”).

Interest shall be calculated in respect of any Interest Period by applying the Rate of Interest specified on the face herein to the aggregate outstanding principal amount of the Notes and multiplying such sum by the applicable Day Count Fraction in effect for such period and rounding the resultant figure to the nearest cent, with half or more of any cent being rounded upwards.

If any Interest Payment Date or the date of Maturity of the Notes falls on a day that is not a Business Day, the required payments of principal, premium, if any, and interest with respect to the Notes will be made on the next succeeding Business Day as if made on the date such payment was due, and no interest will accrue on such payment for the period from and after such Interest Payment Date or the date of Maturity, as the case may be, to the date of such payment on the next succeeding Business Day.

Payment of Additional Amounts

In the event of any deduction or other withholding for or on account of any present or future tax, assessment, duty or other governmental charge of any nature whatsoever imposed, levied or collected by or on behalf

of the United Kingdom, or any political subdivision thereof or authority therein having power to tax, in respect of any payments in respect of any of the Notes the Issuer will (subject as follows) pay to the Holder of any Notes such additional amounts (“**Additional Amounts**”) as may be necessary in order that every net payment of the principal of (including premium or final redemption amount or Early Redemption Amount, if any, or other amount payable in respect thereof) and interest on such Notes, will not be less than the amount provided for in the Notes as then due and payable.

However, no such Additional Amounts shall be payable on the Notes for or on account of any tax, assessment, duty or other governmental charge which is payable:

- (1) otherwise than by deduction or withholding from any payments of principal (including premium or final redemption amount or Early Redemption Amount, if any, or other amount payable in respect thereof) or interest on the Notes;
- (2) by reason of the Holder or beneficial owner of Notes who is liable for such taxes having some connection with the United Kingdom (including being a citizen or resident or national of, or carrying on a business or maintaining a permanent establishment in the United Kingdom) other than by the mere holding of Notes or enforcement of rights hereunder or the receipt of payments in respect hereof;
- (3) by reason of a change in law or official practice of any relevant taxing authority that becomes effective more than 30 days after the Relevant Date for payment of principal (including premium or final redemption amount or Early Redemption Amount, if any, or other amount payable in respect thereof) or interest in respect of the Notes;
- (4) by reason of any estate, excise, inheritance, gift, sales, transfer, wealth, personal property tax or any similar assessment or governmental charge;
- (5) as a result of the failure of a Holder or beneficial owner of Notes to satisfy any statutory requirements or make a declaration of non-residence or other similar claim for exemption to the relevant tax authority;
- (6) owing to a combination of clauses (1) through (5) above; or
- (7) pursuant to an agreement described in Section 1471(b) of the U.S. Internal Revenue Code of 1986 as amended (the “**Code**”) or otherwise imposed pursuant to Sections 1471 through 1474 of the Code, any regulations or agreements thereunder, any official interpretations thereof, or any law implementing an intergovernmental approach thereto.

“**Relevant Date**” means the date on which the payment of principal (including premium or final redemption amount or early redemption amount, if any, or other amount payable in respect thereof) or interest on the Notes first becomes due and payable but, if the full amount of the monies payable on such date has not been received by the relevant Paying Agent or as it shall have directed on or prior to such date, the “**Relevant Date**” means the date on which such monies shall have been so received. No Additional Amounts will be paid as provided above with respect to any payment of principal (including premium or final redemption amount or early redemption amount, if any, or other amount payable in respect thereof) or interest on the Notes to any Holder who is a fiduciary or partnership or other than the sole beneficial owner of any such payment, to the extent that a beneficiary or settlor with respect to such fiduciary, a member of such partnership or the beneficial owner of such payment would not have been entitled to the Additional Amounts had such beneficiary, settlor, member or beneficial owner been the Holder of Notes.

Redemption and Repurchase of Notes

Redemption for Tax Reasons

Unless otherwise provided pursuant to Section 3.1 of the Base Indenture, if the Issuer at any time determines that immediately prior to the giving of the notice required by Section 10.2 of the Base Indenture that a Tax Event has occurred in respect of the Notes and, in any such case, the Issuer cannot avoid the same by taking reasonable measures available to it, then the Issuer may in its sole discretion, having given notice of not more than 30 days nor less than 15 days prior to the date of redemption to the Trustee and, in accordance with Section 1.5 of the Base Indenture (which notice shall be irrevocable and shall specify the date set for redemption), redeem at any time all (but not some only) of the Notes at their Early Redemption Amount together, if applicable, with interest accrued to (but excluding) the date fixed for redemption. Upon the expiry of such notice the Issuer shall be bound to redeem the Notes accordingly.

Prior to the publication of any notice of early redemption pursuant to the provisions set forth above, the Issuer shall deliver to the Trustee a certificate signed by any two authorized signatories of the Issuer confirming that the relevant requirement or circumstance giving rise to the right to redeem have been satisfied. The Trustee shall be entitled, without liability to any person, to accept such certificate without any further inquiry as sufficient evidence of the satisfaction of the relevant conditions precedent, in which event it shall be conclusive and binding on the Trustee and the Holders of the Notes.

A “**Tax Event**” will be deemed to have occurred in respect of the Notes if, as a result of a Tax Law Change:

- (i) in making any payments on the Notes, the Issuer has paid or will or would on the next payment date be required to pay additional amounts as described Section 9.8 of the Base Indenture;
- (ii) any payment in respect of the Notes would be a “distribution” or would otherwise not be deductible (in whole, or to a material extent) for United Kingdom tax purposes (or the deduction would be materially deferred); or
- (iii) on the next payment due in respect of the Notes, the Issuer would be required to account to any taxing authority in the United Kingdom for any amount (other than any tax withheld or deducted from interest payable on the Notes) calculated by reference to any amount payable in respect of the Notes.

As used herein, “**Tax Law Change**” means any change in, or amendment to, the laws or regulations of the United Kingdom (including any treaty to which it is a party) or any political subdivision or any authority thereof or therein having power to tax, or any change in the official interpretation thereof by the relevant tax authority or in the application of such laws or regulations by a decision of any court or tribunal that provides for a position with respect to such laws or regulations that differs from the previously generally accepted position in relation to similar transactions or any pronouncement of a tax authority in the United Kingdom, which change or amendment becomes effective or, in the case of a change in law, if such change is enacted by a UK Act of Parliament or by Statutory Instrument, on or after the Issue Date of the Notes.

Early Redemption Amount

For the purposes of redemption for tax reasons and for the purposes of redemption upon the occurrence of any Event of Default applicable to the Notes, the “**Early Redemption Amount**” for the Notes will be 100% of their principal amount.

Repurchase

The Issuer may at any time purchase Notes at any price or prices in the open market or otherwise. Notes so purchased may be held or resold or, at the Issuer's discretion, Notes may be surrendered to the Trustee for cancellation.

Agreement with Respect to the Exercise of UK Bail-in Power

Notwithstanding, and to the exclusion of, any other term of any Notes or any other agreements, arrangements or understandings between the Issuer and any Holders and beneficial owners of Notes (or the Trustee on behalf of any Holder or beneficial owner of Notes), by its acquisition of any Note (or any interest therein), each Holder and each beneficial owner of Notes acknowledges and accepts that the Amounts Due arising under the Notes may be subject to the exercise of the UK Bail-in Power by the Resolution Authority, and acknowledges, accepts, consents, and agrees to be bound by:

- a) the effect of the exercise of the UK Bail-in Power by the Resolution Authority, that may include and result in (without limitation) any of the following, or some combination thereof:
 - i. the reduction of all, or a portion, of the Amounts Due;
 - ii. the conversion of all, or a portion, of the Amounts Due on the Notes into shares, deferred shares (including core capital deferred shares), other securities or other obligations of the Issuer or another person (and the issue to or conferral on the Holder or beneficial owner of Notes of such shares, deferred shares (including core capital deferred shares), securities or obligations), including by means of an amendment, modification or variation of the terms of the Notes;
 - iii. the cancellation of the Notes; and/or
 - iv. the amendment or alteration of the maturity of the Notes or amendment of the amount of interest payable on the Notes, and/or the date on which the interest becomes payable, including by suspending payment for a temporary period; and
- b) the variation of the terms of the Notes and the Indenture, if necessary, to give effect to the exercise of the UK Bail-in Power by the Resolution Authority.

No repayment or payment of Amounts Due on the Notes, will become due and payable or be paid after the exercise of any UK Bail-in Power by the Resolution Authority if and to the extent such amounts have been reduced, converted, cancelled, suspended (for so long as such suspension or moratorium is outstanding), amended or altered as a result of such exercise.

Neither a reduction or cancellation, in part or in full, of the Amounts Due or the conversion thereof into another security or obligation of the Issuer or another person, as a result of the exercise of the UK Bail-in Power by the Resolution Authority with respect to the Issuer, nor the exercise of the UK Bail-in Power by the Resolution Authority with respect to the Notes, will be an Event of Default or otherwise constitute a breach of or default under the terms of the Notes or the Indenture nor a default or event of default for any other purpose.

Upon the exercise of the UK Bail-in Power by the Resolution Authority with respect to any Notes, the Issuer shall promptly give notice to the Holders and to the Trustee and the Paying Agents. Any delay or

failure by the Issuer in delivering any notice referred to in this section “—*Agreement with Respect to the Exercise of UK Bail-in Power*” shall not affect the validity or enforceability of the UK Bail-in Power.

For the purposes of this section “—*Agreement with Respect to the Exercise of UK Bail-in Power*”:

- d) “**Amounts Due**” means the principal amount of, any premium on, and any accrued but unpaid interest on, the Notes. References to such amounts will include (but will not be limited to) amounts that have become due and payable, but which have not been paid, prior to the exercise of the UK Bail-in Power by the Resolution Authority;
- e) “**Resolution Authority**” means the Bank of England or any successor or replacement thereto and/or such other authority in the United Kingdom with the ability to exercise the UK Bail-in Power; and
- f) “**UK Bail-in Power**” means any write-down, conversion, transfer, modification, moratorium and/or suspension power (including, without limitation, any write-down or conversion powers which may be exercised by the Resolution Authority independently of resolution proceedings) existing from time to time under any laws, regulations, rules or requirements relating to the resolution of banks, building societies, financial holding companies, mixed financial holding companies, credit institutions and/or investment firms (and/or any group company of any of the foregoing) incorporated in the United Kingdom in effect and applicable in the United Kingdom to the Issuer or other members of its group, including but not limited to any such laws, regulations, rules or requirements that are implemented, adopted or enacted within the context of a resolution regime in the United Kingdom under the Banking Act 2009 and/or the Loss Absorption Regulations, in each case as amended from time to time.

By its acquisition of the Notes, each Holder and beneficial owner of Notes waives any and all claims against the Trustee for, agrees not to initiate a suit against the Trustee in respect of, and agrees that the Trustee will not be liable for, any action that the Trustee takes, or abstains from taking, in either case in accordance with the exercise of the UK Bail-in Power by the relevant Resolution Authority with respect to the Notes.

Upon the exercise of the UK Bail-in Power by the Resolution Authority with respect to the Notes, the Issuer will provide a written notice to DTC as soon as practicable regarding such exercise of the UK Bail-in Power for purposes of notifying Holders and beneficial owners of Notes of such occurrence. The Issuer will also deliver a copy of such notice to the Trustee for information purposes.

The Issuer’s obligations to indemnify the Trustee shall survive the exercise of the UK Bail-in Power by the Resolution Authority with respect to the Notes.

By its acquisition of the Notes, each Holder and beneficial owner of Notes acknowledges and agrees that, upon the exercise of any UK Bail-in Power by the relevant Resolution Authority with respect to the Notes, (a) the Trustee shall not be required to take any further directions from Holders of the Notes and (b) the Indenture shall impose no duties upon the Trustee whatsoever with respect to the exercise of any UK Bail-in Power by the relevant Resolution Authority. Notwithstanding the foregoing, if, following the completion of the exercise of the UK Bail-in Power by the Resolution Authority, any Notes remain outstanding (for example, if the exercise of the UK Bail-in Power results in only a partial write-down of the principal of the Notes), then the Trustee’s duties under the Indenture shall remain applicable with respect to the Notes following such completion to the extent that the Issuer and the Trustee shall agree pursuant to another supplemental indenture or an amendment to the Indenture; provided, however, that notwithstanding the exercise of the UK Bail-in Power by the Resolution Authority, there shall at all times be a Trustee for the Notes in accordance with the Indenture, and the resignation and/or removal of the Trustee and the

appointment of a successor trustee will continue to be governed by the Indenture, including to the extent no additional supplemental indenture or amendment is agreed upon in the event the Notes remain outstanding following the completion of the exercise of the UK Bail-in Power.

By its acquisition of the Notes, each Holder and beneficial owner of Notes (a) acknowledges and agrees to be bound by and consents to the exercise of any UK Bail-in Power as it may be imposed without any prior notice by the Resolution Authority of its decision to exercise such power with respect to the Notes and (b) shall be deemed to have authorized, directed and requested DTC and any direct participant in DTC or other intermediary through which it holds Notes to take any and all necessary action, if required, to implement the exercise of any UK Bail-in Power with respect to the Notes as it may be imposed, without any further action or direction on the part of such Holder, beneficial owner or the Trustee.

References in this section to the “Notes” or “Holders” shall be deemed to include beneficial interests in any Note and the holder of such beneficial interests, respectively.

Events of Default

The following shall constitute “**Events of Default**” with respect to the Notes:

- (1) the Issuer fails to pay any principal within three days of the due date or interest within seven days of the due date in respect of the Notes; or
- (2) the Issuer defaults in performance or observance of or compliance with any of its other obligations set out in the Notes or the Indenture which default is incapable of remedy or which, if capable of remedy, is not, in the opinion of the Trustee, remedied within 30 days (or such longer period as the Trustee may permit) after notice requiring remedy of such default shall have been given to us by the Trustee; or
- (3)
 - (a) any other present or future indebtedness in respect of moneys borrowed or raised in an amount of £40,000,000 or more (or its equivalent in any other currency) of the Issuer or any Material Subsidiary becomes due and payable prior to its stated maturity pursuant to a default; or
 - (b) any such indebtedness is not paid when due or (as the case may be) within any applicable grace period therefor; or
 - (c) the Issuer fails or any Material Subsidiary fails to pay when due or (as the case may be) within any applicable grace period therefor any amount payable by the Issuer or it under any present or future guarantee in an amount of £40,000,000 or more (or its equivalent in any other currency) (other than any guarantee given in the ordinary course of the Issuer's or its business) for any indebtedness in respect of moneys borrowed or raised; or
 - (d) any mortgage, charge, pledge, lien or other encumbrance present or future securing an amount of £40,000,000 or more (or its equivalent in any other currency) and created or assumed by the Issuer or any Material Subsidiary becomes enforceable and the holder thereof takes any steps to enforce the same; or
- (4) a distress or execution or other similar legal process in respect of a claim for £20,000,000 or more is levied or enforced or sued out upon or against any part of the Issuer's property, assets or revenues or the property, assets or revenues of any Material Subsidiary and is not discharged or stayed within 30 days of having been so levied, enforced or sued out; or

- (5) the Issuer becomes, or any Material Subsidiary becomes, insolvent or unable to pay its debts as they mature; or the Issuer applies, or any Material Subsidiary applies, for or consents to or suffers the appointment of a liquidator or trustee or receiver or administrator or similar officer of ourselves or itself or the whole or any substantial part of our or its undertaking, property, assets or revenues; or the Issuer takes, or any Material Subsidiary takes, any proceeding under any law for a readjustment or deferment of its obligations or any part thereof, or the Issuer makes or enters, or any Material Subsidiary makes or enters, into a general assignment or an arrangement or composition with or for the benefit of our or its creditors, except in any case in connection with a substitution pursuant to the Consolidation, Merger and Sale or Lease of Assets provisions of the Indenture or for the purpose of a reconstruction, union, transfer, merger or amalgamation effected with the prior written consent of the Trustee, or in the case of a Material Subsidiary in connection with the transfer of all or the major part of its business, undertaking and assets; or
- (6) an order is made or an effective resolution is passed to wind up or dissolve the Issuer or any Material Subsidiary or the Issuer's authorization or registration is, or is proposed to be canceled, suspended or revoked or anything analogous or similar to any of the foregoing occurs (except in any case for the purposes of a substitution pursuant to the Consolidation, Merger and Sale or Lease of Assets provisions of the Indenture, a reconstruction, union, transfer, merger or amalgamation effected with the consent of the Trustee or in the case of a voluntary solvent winding up of a wholly-owned Material Subsidiary).

“Material Subsidiary” means a Subsidiary of the Issuer who’s total assets (attributable to the Issuer) represent 10% or more of the Issuer's and its subsidiaries’ consolidated total assets (all as more particularly described in the Indenture).

If an Event of Default (other than an Event of Default specified in sections (5) or (6) above) with respect to the Notes occurs and is continuing, then in every such case the Trustee or the Holders of not less than 25% in principal amount of the outstanding Notes may declare all of the Notes to be due and payable immediately at their Early Redemption Amount together with accrued interest by a notice in writing to us. If an Event of Default specified in section (5) or (6) above with respect to the Notes occurs, then all of the Notes shall, without any act by the Trustee or the Holders, become immediately due and payable without presentment, demand, protest or other notice of kind at their early redemption amount together with accrued interest.

At any time after such an acceleration or declaration of acceleration with respect to the Notes has been made and before a judgment or decree for payment of the money due has been obtained by the Trustee, the Holders of a majority in principal amount of the outstanding Notes, by written notice to the Issuer and the Trustee, may rescind and annul such acceleration or declaration of acceleration and its consequences if:

- (a) the Issuer has paid or deposited with the Trustee a sum sufficient to pay:
 - (i) all overdue interest, if any, on all the Notes;
 - (ii) the principal of and premium, if any, on any Notes which have become due otherwise than by such acceleration or declaration of acceleration and interest thereon at the rate or rates prescribed therefor in the Notes;
 - (iii) to the extent that payment of such interest is lawful, interest upon any overdue interest at the rate or rates prescribed therefor in the Notes; and

- (iv) all sums paid or advanced by the Trustee under the Indenture and the reasonable compensation, expenses, disbursements and advances of the Trustee, its agents and counsel; and
- (b) all Events of Default with respect to the Notes, other than the non-payment of the principal of and accrued interest on the Notes which have become due solely by such acceleration, have been cured or waived.

No such rescission shall affect any subsequent default or impair any right consequent thereon.

If any Event of Default has occurred and is continuing with regard to the Notes, the Trustee may, at its discretion and without further notice, take such proceedings against the Issuer as it may think fit to enforce payment on the Notes. However, the Trustee will not be bound to take any action with respect to the Notes unless:

- (1) it shall have been so requested in writing by holders of at least 25% of the nominal amount of the Outstanding Notes; and
- (2) it shall have been indemnified to its satisfaction.

The Holders of not less than a majority in aggregate principal amount of the Outstanding Notes may waive, on behalf of the Holders of all the Notes, compliance by the Issuer with section 9.4 or 9.6 of the Indenture. The Holders of a majority in aggregate principal amount of the Outstanding Notes may waive on behalf of the Holders of all the Notes, any past default under the Indenture and its consequences, except a default in the payment of principal of (or premium, if any, on) or interest, if any, on any of the Notes or with respect to a covenant or provision which under the Indenture cannot be modified or amended without the consent of the Holder of each Outstanding Note.

The Indenture contains provisions permitting the Issuer and the Trustee (i) without the consent of the Holders to execute supplemental indentures for certain enumerated purposes, such as to cure any ambiguity or inconsistency or to make any change that does not have a materially adverse effect on the rights of any Holder, and (ii) with the consent of the Holders of not less than a majority in aggregate principal amount of the Outstanding Notes, to execute supplemental indentures for the purpose of adding any provisions to or changing in any manner or eliminating any of the provisions of the Indenture or of modifying in any manner the rights of Holders of Notes; provided, that, with respect to certain provisions of the Indenture, no such supplemental indenture may be entered into without the consent of the Holder of each Outstanding Note affected thereby.

In addition, the Issuer and the Trustee may modify and amend the Indenture, without the further consent of Holders, to the extent necessary to give effect to the exercise by the relevant UK resolution authority of the UK bail-in power.

No reference herein to the Indenture and no provision of this Note or of the Indenture shall (other than in respect of any exercise of the UK bail-in power) alter or impair the obligation of the Issuer, which is absolute and unconditional, to pay the principal of (and premium, if any, on) and interest, if any, on this Note (including any Additional Amounts payable in accordance with the terms of this Note and the Indenture) at the times, places and rates, and in the coin or currency, specified herein. However, the Indenture limits the Holder's right to enforce the Indenture and this Note. This paragraph is without prejudice to any exercise of the UK bail-in power in respect of the Issuer and/or the Notes, and to the agreement of the holders of the Notes to be bound thereby.

Prior to due presentment of this Note for registration of transfer, the Issuer, the Trustee and the Paying Agent and any agent of the Issuer, the Trustee or the Paying Agent may treat the Person in whose name this Note is registered as the owner hereof for all purposes, whether or not this Note is overdue, and none of the Issuer, the Trustee, the Paying Agent or any agent of the Issuer, the Trustee or the Paying Agent shall be affected by notice to the contrary.

Governing Law

The Indenture and the Notes shall be governed by and construed in accordance with the laws of the State of New York.

Each of the Issuer and the Trustee, and each Holder and beneficial owner of a Note by its acceptance thereof, hereby irrevocably waives, to the fullest extent permitted by applicable law, any and all right it may have to trial by jury in any legal proceeding directly or indirectly arising out of or relating to the Indenture, the Notes or the transactions contemplated thereby.

Prescription

Claims for payment of principal in respect of the Notes shall become void upon the expiry of ten years, and claims for payment of interest (if any) in respect of the Notes shall become void upon the expiry of five years, in each case from the Relevant Date therefor, subject to the terms and conditions described in the Indenture.

SCHEDULE I

SCHEDULE OF PRINCIPAL AMOUNT

The initial Principal Amount of this Note shall be \$[●]. The following increases or decreases in the Principal Amount of this Note have been made:

Date of Decrease	Increase in Principal Amount at Maturity	Decrease in Principal Amount at Maturity	Total Principal Amount at Maturity such Following Increase or Decrease	Notation made by or on behalf of Trustee
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

EXHIBIT A

FORM OF TRANSFER²

FOR VALUE RECEIVED, the undersigned hereby sell(s), assign(s) and transfer(s) unto

PLEASE INSERT SOCIAL SECURITY OR OTHER

IDENTIFYING NUMBER OF ASSIGNEE

/ _____ / _____

PLEASE PRINT OR TYPEWRITE NAME AND ADDRESS INCLUDING POSTAL ZIP CODE OF
ASSIGNEE

the within Note and all rights thereunder, hereby

irrevocably constituting and appointing _____

attorney to transfer said Note on the books of the Issuer, with full power of substitution in the premises.

Dated:

NOTICE: The signature to this assignment must correspond with the name as written upon the face of the
within instrument in every particular, without alteration or enlargement or any change whatever

² This Form of Transfer may also be used to effect an exchange in accordance with the procedures described in the
Note to which the Form of Transfer is attached.

ANNEX B

**RESTRICTED GLOBAL NOTE TO NON-RESTRICTED GLOBAL NOTE TRANSFER
CERTIFICATE**

[DATE]

To: The Bank of New York Mellon, London Branch
Nationwide Building Society

NATIONWIDE BUILDING SOCIETY (the Issuer)

Fixed Rate Senior Preferred Notes due 2029 (the Notes)

Reference is made to the Indenture dated as of December 20, 2017 between Nationwide Building Society, and The Bank of New York Mellon, London Branch as Trustee and Paying Agent (the **Trustee**), as supplemented and amended from time to time (the **Indenture**). Terms defined in the Indenture shall have the same meanings when used in this Certificate unless otherwise stated.

This certificate relates to *[insert Specified Currency and nominal amount of Notes]* of Notes which are held in the form of beneficial interests in one or more Notes represented by a Restricted Global Note (CUSIP No. *[specify]*) in the name of *[transferor]* (the **Transferor**). The Transferor has requested an exchange or transfer of such beneficial interest for an interest in Notes represented by a Non-Restricted Global Note.

In connection therewith, the Transferor certifies that such exchange or transfer has been effected in accordance with the transfer restrictions set forth in the Notes and in accordance with any applicable securities laws of the United States of America, any state of the United States of America or any other jurisdiction and any applicable rules and regulations of DTC, Euroclear and Clearstream, Luxembourg from time to time and, accordingly, the Transferor certifies as follows:

Either (check one)

- ☐ (i) (a) the offer of the Notes was not made to a person in the United States;
- (b) either (i) the transaction was executed in, on or through the facilities of a designated offshore securities market and neither the Transferor nor any person acting on the Transferor's behalf knows that the transaction was pre-arranged with a transferee in the United States or (ii) the transferee is outside the United States, or the Transferor and any person acting on its behalf reasonably believes that the transferee is outside the United States;
- (c) no directed selling efforts have been made in contravention of the requirement of Rule 903(b) or 904(b) of Regulation S, as applicable;
- (d) the transaction is not part of a plan or scheme to evade the registration requirements of the Securities Act (terms used in this paragraph that are defined in Regulation S under the Securities Act are used herein as defined therein); and
- (e) if the transfer occurs prior to the termination of the distribution compliance period applicable to the Notes, the Notes to be transferred will be held immediately thereafter through Euroclear or Clearstream, in each case as a participant in DTC.

Or

☐ (ii) the transfer is being made in accordance with the requirements of Rule 144 under the Securities Act.

This certificate and the statements contained herein are made for the benefit of the addressees hereof and for the benefit of the dealers of the Notes.

[Insert name of Transferor]

By:

Name:

Title:

Dated:

SIGNATURE GUARANTEE: _____

Signatures must be guaranteed by an “eligible guarantor institution” meeting the requirements of the Registrar, which requirements include membership or participation in the Security Transfer Agent Medallion Program (**STAMP**) or such other “signature guarantee program” as may be determined by the Registrar in addition to, or in substitution for, STAMP, all in accordance with the Securities Exchange Act of 1934, as amended.

ANNEX C

**NON-RESTRICTED GLOBAL NOTE TO RESTRICTED GLOBAL NOTE TRANSFER
CERTIFICATE**

[DATE]

To: The Bank of New York Mellon, London Branch
Nationwide Building Society

NATIONWIDE BUILDING SOCIETY (the Issuer)

Fixed Rate Senior Preferred Notes due 2029 (the **Notes**)

Reference is made to the dated as of December 20, 2017 between Nationwide Building Society, and The Bank of New York Mellon, London Branch, as Trustee and Paying Agent (the **Trustee**) as supplemented and amended from time to time (the **Indenture**). Terms defined in the Indenture shall have the same meanings when used in this Certificate unless otherwise stated.

This certificate relates to *[insert Specified Currency and nominal amount of Notes]* of Notes which are held in the form of beneficial interests in one or more Notes represented by a Global Note that is not a Restricted Global Note (ISIN No. *[specify]*) in the name of *[transferor]* (the **Transferor**). The Transferor has requested an exchange or transfer of such beneficial interest for an interest in Notes represented by a Restricted Global Note.

In connection therewith, the Transferor certifies that such exchange or transfer has been effected in accordance with the transfer restrictions set forth in the Notes and in accordance with any applicable securities laws of the United States of America, any state of the United States of America or any other jurisdiction and any applicable rules and regulations of DTC, Euroclear and Clearstream, Luxembourg from time to time and, accordingly, the Transferor certifies as follows:

Such Notes are being transferred in accordance with Rule 144A (**Rule 144A**) under the U.S. Securities Act of 1933, as amended (the **Securities Act**), to a transferee that the Transferor reasonably believes is purchasing the Notes for its own account or any account with respect to which the transferee and any such account is a “qualified institutional buyer” within the meaning of Rule 144A in a transaction meeting the requirements of Rule 144A and in accordance with any applicable securities laws of any state of the United States or any other jurisdiction.

This certificate and the statements contained herein are made for the benefit of the addressees hereof and for the benefit of the dealers of the Notes.

[Insert name of Transferor]

By:

Name:

Title:

Dated: